



Code of Conduct
Study association Sticky

17 September 2025
Version 1

1 Introduction

Proceedings concerning the board, committees and fraternities are recorded in the rules and regulations and/or the by-laws of *Study association Sticky*. We are always expecting that people follow the regulations of Utrecht University and the laws of the Dutch state.

2 General guidelines

- At no moment we will tolerate any racism, discrimination and intimidation based on gender, race, sexual orientation, appearance, language or any other form.
- Members with a formal or informal position of authority, such as, but not limited to, board members, mentors, helpers, and committee members, must be aware of their position and may not abuse it in any way. Exerting (group) pressure or creating an unsafe atmosphere will not be tolerated.
- In any case that you as a member are feeling uncomfortable, bullied or feel marginalised, please take contact with the counsellors or the board of *Study association Sticky*.

- Alcohol consumption on the university campus is allowed starting from 17:00. Excessive alcohol consumption is not allowed, so drink responsibly.
- In case of emergency, always follow the directions of the present board members or emergency response officers.
- Always respect each others privacy. If a member does not consent to taking photo or video material, please stop and remove any media that contains this person.

3 *Study association Sticky activities*

- At no time during *Study association Sticky* related events is drug use allowed. This concerns any and all soft and hard drugs for recreational purposes. This does not include alcohol.
- If a board or committee member is giving instructions related to the activity, you will have to follow them at all times.
- You are expected to clean up after yourself during any and all (external) activities.
- During job market orientation and educational related activities, you are expected to be professionally composed and show no weird behaviour.

4 *Study association Sticky trips*

- During a trip from *Study association Sticky*, there will always be a given departure time. You are obligated to be present during the given time at the given location. If you are not on time, you are no longer allowed to join.
- During your stay abroad, you are expected to follow the laws, rules and manners which are applicable at the location.
- Make sure you are always carrying the relevant contact information in case of an emergency.